



BUREAU
VERITAS

Bureau Veritas Certification

ARUBA S.P.A.

Via San Clemente, 53 - 24036 PONTE SAN PIETRO (BG) - Italy

Certified sites are listed in the attachment to this certificate

Bureau Veritas Certification Holding SAS - Italy Branch certifies that the Management System of the above organisation has been audited and found to be in accordance with the requirements of the management system standards detailed below

UNI PdR 125:2022

Management System for Gender Equality

Scope of certification


Measures to ensure gender equality in the workplace in relation to the design, development, and delivery of digital services and ICT solutions in the areas of cloud computing, data centers, cybersecurity, and trust services

Original Cycle Start Date:	22-September-2025
Expiry date of previous cycle:	NA
Certification / Recertification Audit date:	18-September-2025
Certification/Recertification Cycle Start date:	22-September-2025
Subject to the continued satisfactory operation of the organization's Management System, this certificate expires on:	21-September-2028

Certificate No. **IT345971**

Version: 1

Revision date: **22-September-2025**


Signed on behalf of BVCH SAS – Italy Branch



02138

Certification body address: Viale Monza, 347 - 20126 Milano (MI) Italy

Local office: Viale Monza, 347 - 20126 Milano (MI) Italy

Further clarifications regarding the scope of this certificate and the applicability of the management system requirements may be obtained by consulting the organization.

To check the validity of this certificate please double click or scan QR CODE

Membro degli Accordi di Mutuo Riconoscimento EA e IAF
Signatory of EA and IAF Mutual Recognition Agreements





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Bureau Veritas Certification

Attachment to the Certificate of Conformity No. IT345971

ARUBA S.P.A.

UNI PdR 125:2022

Management System for Gender Equality

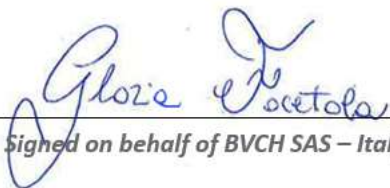
Certified Sites

Site	Address	Scope
ARUBA S.P.A. OPERATIVE SITE	Via San Clemente, 53 - 24036 PONTE SAN PIETRO (BG) - Italy	Measures to ensure gender equality in the workplace in relation to the design, development, and delivery of digital services and ICT solutions in the areas of cloud computing, data centers, cybersecurity, and trust services
ARUBA PEC S.P.A. OPERATIVE UNIT	Via degli Orti Oricellari, 8D - 50123 FIRENZE (FI) - Italy	
ARUBA PEC S.P.A. OPERATIVE UNIT	Via Giacomo Peroni, 380 - 00131 ROMA (RM) - Italy	
ARUBA PEC S.P.A. OPERATIVE UNIT	Via Piero Gobetti, 96 - 52100 AREZZO (AR) - Italy	
ARUBA PEC S.P.A. OPERATIVE UNIT	Piazza Giuseppe Garibaldi 8, - 52011 BIBBIENA (BG) - Italy	
ARUBA PEC SPA OPERATIVE SITE	Via San Clemente, 53 - 24036 PONTE SAN PIETRO (BG) - Italy	
ARUBA S.P.A. OPERATIVE UNIT	Via Sergio Ramelli, 8 - 52100 AREZZO (AR) - Italy	
ARUBA S.P.A. OPERATIVE UNIT	Località Palazzetto, 4 - 52011 BIBBIENA (AR) - Italy	
ARUBA S.P.A. OPERATIVE UNIT	Piazza Duca D'Aosta, 12 - 20124 MILANO (MI) - Italy	
ARUBA S.P.A. OPERATIVE UNIT	Via degli Orti Oricellari, 8D - 50123 FIRENZE (FI) - Italy	
ARUBA S.P.A. OPERATIVE UNIT	Corso Francia, 2 bis - 10143 TORINO (TO) - Italy	
ARUBA S.P.A. OPERATIVE UNIT	Via Giacomo Peroni, 380 - 00131 ROMA (RM) - Italy	

Certificate No. IT345971

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ARUBA S.P.A.

UNI PdR 125:2022

Management System for Gender Equality

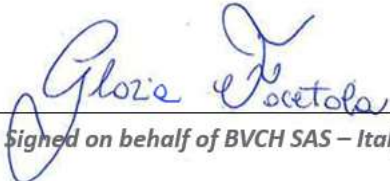
Certified Sites

Site	Address	Scope
ARUBA S.P.A. OPERATIVE UNIT	Via Gobetti, 96 - 52100 AREZZO (AR) - Italy	Measures to ensure gender equality in the workplace in relation to the design, development, and delivery of digital services and ICT solutions in the areas of cloud computing, data centers, cybersecurity, and trust services
ARUBA S.P.A. OPERATIVE UNIT	Viale Masini piano 6 12/14 - 40126 BOLOGNA (BO) - Italy	
ARUBA S.P.A. OPERATIVE UNIT	Via Enzo Ferrari 154 - 65124 PESCARA (PE) - Italy	
ARUBA S.P.A. OPERATIVE UNIT	Piazza Giuseppe Garibaldi 8 - 52011 BIBBIENA (AR) - Italy	

Certificate No. IT345971

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Bureau Veritas Certification

ARUBA S.P.A.

OPERATIVE SITE

Via San Clemente, 53 - 24036 PONTE SAN PIETRO (BG) - ITALY

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UNI PdR 125:2022

Management System for Gender Equality

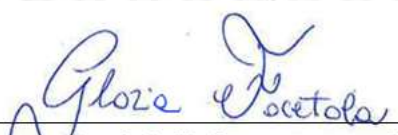
Scope of certification

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Certificate No. IT345971-001 Version: 1

Revision date: 22-September-2025


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Bureau Veritas Certification

ARUBA S.P.A.

OPERATIVE UNIT

Via Sergio Ramelli, 8 - 52100 AREZZO (AR) - ITALY

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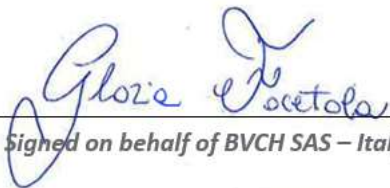
Scope of certification

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Certificate No. IT345971-007 Version: 1

Revision date: 22-September-2025


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ARUBA S.P.A.

OPERATIVE UNIT

Località Palazzetto, 4 - 52011 BIBBIENA (AR) - ITALY

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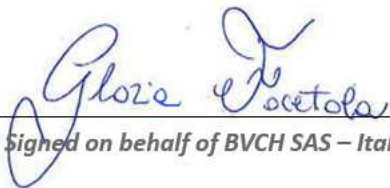
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Certificate No. IT345971-008 Version: 1

Revision date: 22-September-2025


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ARUBA S.P.A.

OPERATIVE UNIT

Piazza Duca D'Aosta, 12 - 20124 MILANO (MI) - ITALY

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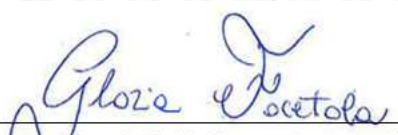
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Certificate No. IT345971-009 Version: 1

Revision date: 22-September-2025


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ARUBA S.P.A.

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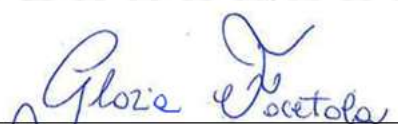
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Certificate No. IT345971-010 Version: 1

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ARUBA S.P.A.

OPERATIVE UNIT

Corso Francia, 2 bis - 10143 TORINO (TO) - ITALY

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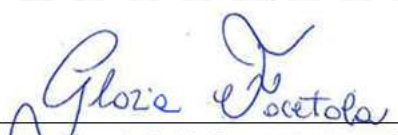
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Certificate No. IT345971-011 Version: 1

Revision date: 22-September-2025


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ARUBA S.P.A.

OPERATIVE UNIT

Via Giacomo Peroni, 380 - 00131 ROMA (RM) - ITALY

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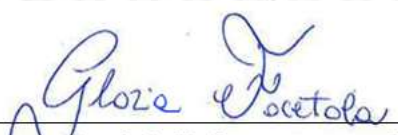
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Certificate No. IT345971-012 Version: 1

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ARUBA S.P.A.

OPERATIVE UNIT

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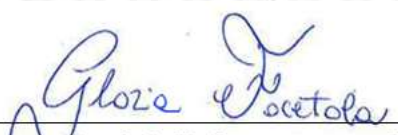
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Certificate No. IT345971-013 Version: 1

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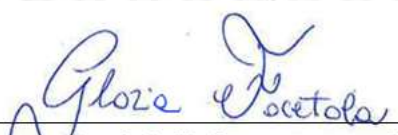
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ARUBA S.P.A.

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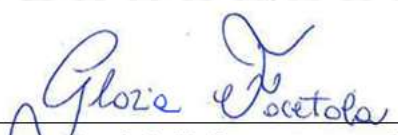
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Management System for Gender Equality

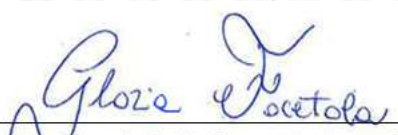
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Certificate No. IT345971-016 Version: 1

Revision date: 22-September-2025


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